

Application Guidelines for Assistant Professor Position
The Institute for Sustainable Agro-ecosystem Services (ISAS),
Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Assistant Professor
2	Number of Positions	One
3	Starting Date	June 1, 2024 or the earliest possible date thereafter
4	Term of Employment	5 years. The appointment may be renewed once only for 5 years or less.
5	Work location	1-1-1, Midoricho, Nishitokyo-shi, Tokyo (The University of Tokyo Tanashi Campus)
6	Affiliation	The Institute for Sustainable Agro-ecosystem Services (ISAS) Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1) Research area: Agricultural researches that can be conducted at ISAS. (For more information on ISAS, please refer to https://www.isas.a.u-tokyo.ac.jp/page/about/director) 2) We are seeking candidates who can play a central role in promoting the three pillars of ISAS: on-farm education, field agricultural research, and community collaboration. In particular, we are looking for individuals who have the ability to conduct independent research, including obtaining research funding, in the field agricultural research. 3) Teaching responsibilities: Field practice in landscape ecology and management (classification, survey, analysis, management, cultivation and exhibition of landscape plants and vegetation, field trip to open spaces, etc.) etc.
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1) Ph.D., an equivalent qualification, or evidence that either will be obtained by the starting date. 2) Those who can contribute to education and research in field agricultural research, and those who specialize in landscape ecology and planning and can conduct independent research. 3) Those who can enthusiastically engage in the research and education at ISAS 4) Those who are able to take charge of the field practices mentioned above
13	Application documents	1) Curriculum vitae (Please use The University of Tokyo Standard Resume Form, downloadable from the following link: https://www.u-tokyo.ac.jp/en/about/jobs.html) 2) Research achievements (dissertations, original papers, books, reviews, patents, competitive funding etc.) 3) Educational achievements (subjects to be taught, part-time lecturers, etc.) 4) Social contributions (academic society activities, committee activities, etc.) 5) Up to 3 reprints of major papers (photocopies acceptable) 6) Future research plans and ambitions (about 1000 words) 7) Educational plans and aspirations (about 500 characters)
14	Application Deadline	All documents must be received on or before Friday, March 22, 2024. After screening of the application materials, short-listed candidates will be interviewed.
15	Application method	Please send all application documents in one pdf file, with a password, as an email attachment or via the cloud, and send the password in a separate email. In 24 hours (48 hours on weekends) we will send you a receipt notification email. Be sure to confirm that you have received the receipt notification email, and if you do not receive it, please email us.
16	Contact Information	1-1-1, Yayoi, Bunkyo-ku, Tokyo, 113-8657 JAPAN The Institute for Sustainable Agro-ecosystem Services (ISAS), Graduate School of Agricultural and Life Sciences, The University of Tokyo (Takeshi Izawa) TEL: +81(0)3-5841-5063 E-mail: takeshizawa[at]g.ecc.u-tokyo.ac.jp (Please replace [at] with @.)
17	Probation Period	There will be a six-month probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
19	Additional Information	Please note that application documents will not be returned. Personal information obtained through this application process will be used only for the screening and the recruiting of the applicants, never for any other purpose. The University of Tokyo promotes gender equality. We encourage applications from female researchers. Status of measures to prevent second-hand smoke: No smoking on the premises (There is a smoking area outdoors) During the period of employment, sharing controlled technology to you may be prohibited by FEFTA and it may become difficult to achieve your job as a faculty or a staff member of the University if you are under the control of a foreign government, corporation or university by contract, or under the control of a foreign government by economic interests. In such a case, you need to keep the contract or interests within the range that does not incur such restrictions. We'll take your Japanese and English language skills into account.