

Application Guidelines for Assistant Professor Position
 Department of Agricultural and Environmental Biology (Laboratory of Crop Ecology and Morphology) ,
 Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Assistant Professor
2	Number of Positions	One
3	Starting Date	April 1, 2025 or the earliest possible date thereafter
4	Term of Employment	5 years. The appointment may be renewed once only for 5 years or less. Contract renewal will be determined based on matters such as progress of the work engaged, performance, attitude towards work, health status, budget situation, and the workload at the end of the contract period.
5	Work location	1-1-1, Yayoi, Bunkyo-ku, Tokyo (The University of Tokyo Yayoi Campus) Scope of change: The University will assign the faculty member to work at a designated location. (In principle, the faculty member will not be reassigned or transferred against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of the University of Tokyo Faculty Members.)
6	Affiliation	Department of Agricultural and Environmental Biology (Laboratory of Crop Ecology and Morphology) Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1) Research area: agronomy. 2) Education and research in agricultural sciences, including agriculture and environments, and agronomy. 3) Lectures, experiments and seminar courses : (Undergraduate) Experiments in Applied Biology I & II, Experiments in Advanced Applied Biology, Practice in Basic Field Agrobiolgy, Practice in Applied Field Agrobiolgy, Farming Practice. 4) Lectures, Experiments and Exercises: (Graduate School) Advanced Agronomy, Special Lectures on Agricultural and Environmental Biology 5) English lectures: Introduction to the Agricultural and Environmental Biology (1 omnibus), Fundamentals of Plant Production and Protection (2 classes). Scope of change: The faculty member may be reassigned, concurrently assigned, or transferred to another position. (In principle, such an order will not be issued against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of the University of Tokyo Faculty Members.)
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1) Ph.D., an equivalent qualification, or evidence that either will be obtained by the starting date. 2) Have outstanding research achievements in agronomy and ability to develop original and high-level research during tenure. Previous research experience in the field or in production is desirable. 3) Those who can actively promote education and research in cooperation with faculty members in the same research field. 4) Those who can teach lectures, experiments, and exercises described in 3) in the "Job Details" (familiarity with soil ecology and soil analysis required).
13	Application documents	1) Curriculum vitae (Please use the University of Tokyo Standard Resume Form, downloadable from the following link: https://www.u-tokyo.ac.jp/en/about/jobs.html) 2) Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shobunrekitoushinkokusho_en.docx 3) Educational achievements (courses taught, part-time lecturers, etc.) 4) Research achievements (Researchmap or ORCID URL, dissertations, original papers, books, reviews, patents, etc.) 5) Major research publications (up to 5 items). 6) Social contributions (Activities in Societies, Committee activities, etc.) 7) Status of competitive funding (past 5 years) 8) Policy on agronomic education for students (approx. 500 words) 9) Self-evaluation of previous research from an agronomic perspective (approx. 750 words) 10) Future research plans and ambitions (approx. 750 words) 11) Names, job titles and contact details of two persons who can evaluate your educational and research career.
14	Application Deadline	All documents must be received on or before (Friday, November 29, 2024) . After screening of the application materials, short-listed candidates will be interviewed.
15	Application method	* Combine application documents into a single PDF file (locked by a password). Then, send the PDF file via email or the cloud. The method of communicating the password is at the discretion of the applicant. We will send you a receipt notification e-mail within 3 days. If you do not receive it, please contact us by e-mail.
16	Contact Information	1-1-1, Yayoi, Bunkyo-ku, Tokyo, 113-8657 JAPAN Graduate School of Agricultural and Life Sciences, The University of Tokyo Department of Agricultural and Environmental Biology, Prof. Masami Shimoda, TEL: +81(0)3-5841-5062 E-mail: m-shimoda[at]g.ecc.u-tokyo.ac.jp (Please replace [at] with @.)
17	Probation Period	There will be fourteen days probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
19	Additional Information	Please note that application documents will not be returned. Personal information obtained through this application process will be used only for the screening and the recruiting of the applicants, never for any other purpose. The University of Tokyo promotes gender equality. We encourage applications from female researchers. Status of measures to prevent second-hand smoke: No smoking on the premises (There is a smoking area outdoors) If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.