

Application Guidelines for Assistant Professor Position
Fisheries Laboratory
Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Assistant Professor
2	Number of Positions	One
3	Starting Date	April 1, 2025 or the earliest possible date thereafter
4	Term of Employment	5 years. The appointment may be renewed once only for 5 years or less. Contract renewal will be determined based on matters such as progress of the work engaged, performance, attitude towards work, health status, budget situation, and the workload at the end of the contract period.
5	Work location	2971-4, Bentenjima, Maisaka, Hamamatsu (Fisheries Laboratory, The University of Tokyo) Scope of change: The University will assign the faculty member to work at a designated location. (In principle, the faculty member will not be reassigned or transferred against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
6	Affiliation	Fisheries Laboratory Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1) Research fields: Research area related to genetics of marine organisms or aquaculture. 2) Education, research and management related to Fisheries Laboratory in cooperation with other faculty members. 3) Teaching responsibilities: lectures and student practice conducted in Fisheries Laboratory. Scope of change: The faculty member may be reassigned, concurrently assigned, or transferred to another position. (In principle, such an order will not be issued against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1) A Ph.D., an equivalent qualification, or evidence that either will be obtained by the starting date. 2) A record of publications in research related to genetics in marine organisms or aquaculture 3) The ability to carry out the tasks listed in the "Job Details" 4) The ability to contribute to the teaching and researches in Fisheries Laboratory 5) The ability to communicate in Japanese
13	Application documents	1) Curriculum vitae (Please use The University of Tokyo Standard Resume Form, downloadable from the following link: https://www.u-tokyo.ac.jp/en/about/jobs.html) 2) Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shobunrekitoushinkokusho_en.docx 3) A list of academic publications (peer-reviewed research papers, reviews, books, patents, etc.) 4) Past teaching experiences (courses previously taught, experiences to teach as part-time lecturer, etc.) 5) Statement listing academic services (activities in academic societies, committee member, etc.) 6) Applicant's research accomplishment in the past (ca. 1,000 words in English) 7) Applicant's policy and approach for the education and future research (ca. 1,000 words in English) 8) Two referees (name, position, affiliation, and contact address) who can evaluate the applicant's research and educational career 9) Two or three reprints of major papers
14	Application Deadline	All documents must be received on or before (December 28, 2024). After screening of the application materials, short-listed candidates will be interviewed.
15	Application method	All application documents should be combined into a single PDF file, password-protected, and submitted via a cloud service for large files. The password and a brief statement regarding the application should be sent to akikuchi[at]ecc.u-tokyo.ac.jp (please replace [at] with @) with the subject line "Application documents".
16	Contact Information	Bentenjima 2971-4, Maisaka, Hamamatsu, Japan Postal code 431-0214, Fisheries Laboratory, The University of Tokyo Professor Kiyoshi Kikuchi TEL: 053-592-2821 E-mail: akikuchi[at]ecc.u-tokyo.ac.jp (please replace [at] with @)
17	Probation Period	There will be a six-month probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
19	Additional Information	Please note that application documents will not be returned. Personal information obtained through this application process will be used only for the screening and the recruiting of the applicants, never for any other purpose. The University of Tokyo promotes gender equality. We encourage applications from female researchers. Status of measures to prevent second-hand smoke: No smoking on the premises (There is a smoking area outdoors) If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university. English proficiency will be considered as part of the employment process.