

Application Guidelines for Associate Professor Position
Institute for Sustainable Agro-ecosystem Services (ISAS),
Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Associate Professor
2	Number of Positions	One
3	Starting Date	September 1, 2025 or the earliest possible date thereafter
4	Term of Employment	Non fixed-term
5	Work location	1-1-1, Midoricho, Nishi-Tokyo, Tokyo (University of Tokyo Tanashi Campus) Scope of change: The University will assign the faculty member to work at a designated location. (In principle, the faculty member will not be reassigned or transferred against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
6	Affiliation	Institute for Sustainable Agro-ecosystem Services (ISAS), Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1)Research area: agricultural research that can be conducted at ISAS 2)This recruitment seeks individuals who can lead the three pillars strongly promoted at ISAS: farm education, field agricultural research, and community collaboration. We also expect active participation in the organization's management. Regarding research themes, we are looking for agricultural research using experimental fields and greenhouses, such as the physiology and molecular biology of crops and horticultural crops, ICT agriculture, agricultural machinery, sustainable agriculture, and field informatics. 3)Lectures, experiments and seminar courses. Scope of change: The faculty member may be reassigned, concurrently assigned, or transferred to another position. (In principle, such an order will not be issued against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1)Ph.D., an equivalent qualification, or evidence that either will be obtained by the starting date. 2)Have outstanding research achievements in agricultural research using farm fields and/or greenhouses. 3)Those who can actively promote education and research in cooperation with faculty members in ISAS. 4)Those who can teach lectures, experiments, and exercises described in 3) in the "Job Details"
13	Application documents	1)Curriculum vitae (Please use The University of Tokyo Standard Resume Form, downloadable from the following link: https://www.u-tokyo.ac.jp/en/about/jobs.html) 2)Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shobunrekitoushinkokusho_en.docx 3)List of academic publications (major publications with marks) 4)Up to 5 reprints (pdfs) of major papers 5)Educational achievements (courses taught, part-time lecturers, etc.) 6)Social contributions (Activities in Societies, Committee activities, etc.) 7)Status of competitive funding (past 5 years) 8)Self-evaluation of previous research (approx. 1000 words) 9)Future research plans and ambitions (approx. 1000 words) 10)Policy on education for students (approx. 750 words) 11)Names, job titles and contact details of two persons who can evaluate your educational and research career.
14	Application Deadline	All documents must be received on or before (Wednesday, April 30, 2025) . After screening of the application materials, short-listed candidates will be interviewed.
15	Application method	*Please send the documents listed in 1) to 11) above Application documents as PDF files (all in one file locked by a password) via email or the cloud. The method of communicating the password is at the discretion of the applicant.
16	Contact Information	1-1-1, Yayoi, Bunkyo-ku, Tokyo, 113-8657 JAPAN Graduate School of Agricultural and Life Sciences, The University of Tokyo Department of Agricultural and Environmental Biology, Prof. Susumu Katsuma, TEL: +81(0)3-5841-8994 E-mail: skatsuma[at]g.ecc.u-tokyo.ac.jp (Please replace [at] with @.)
17	Probation Period	There will be six months probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
		Personal information obtained through this application process will be used only for the screening and the recruiting of the applicants, never for any other purpose. The University of Tokyo promotes gender equality. We encourage applications from female researchers. Status of measures to prevent second-hand smoke: No smoking on the premises (There is a smoking area outdoors) If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.