

Application Guidelines for Associate Professor Position
Department of Biological and Environmental Engineering (Laboratory of Soil Physics and Soil Hydrology).
Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Associate Professor
2	Number of Positions	One
3	Starting Date	August 1, 2025 or the earliest possible date thereafter
4	Term of Employment	Non fixed-term
5	Work location	1-1-1, Yayoi, Bunkyo-ku, Tokyo (University of Tokyo Yayoi Campus) Scope of change: The University will assign the faculty member to work at a designated location. (In principle, the faculty member will not be reassigned or transferred against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
6	Affiliation	Department of Biological and Environmental Engineering (Laboratory of Soil Physics and Soil Hydrology), Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1)Research areas: Research on the elucidation and control of heat, water and mass transfer mechanisms in the pedosphere based on soil physics and soil hydrology 2)Teaching responsibilities for undergraduate course subjects: Lectures for undergraduate students must be given in Japanese: Soil Hydrology, Soil Mechanics, Soil Physics, Science of Soil Environment, Environmental Science of Water and Soil, Biological and Environmental Engineering Experiment III, Laboratory Work in Biological and Environmental Engineering, Graduation Thesis, etc. 3)Teaching responsibilities for graduate course subjects: Advanced Soil Physics, Advanced Soil Hydrology, Advanced Research in Biological and Environmental Engineering I&II, Laboratory Work in Biological and Environmental Engineering, Seminar in Biological and Environmental Engineering, Advanced Laboratory Work in Biological and Environmental Engineering, etc. Scope of change: The faculty member may be reassigned, concurrently assigned, or transferred to another position. (In principle, such an order will not be issued against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1)Ph.D., an equivalent qualification. 2)The applicant must have outstanding research achievements in the field of Soil Physics and Soil Hydrology, and must be able to conduct original and high-level research, as well as actively educate and supervise students. 3)The applicant must actively participate in the organizational management of the graduate school and the department, and collaborate with faculty members in diverse research fields in teachin and research. 4)The applicant must be able to teach the subjects listed in 2), 3) of Work content and job description in both Japanese and English. The applicant must have proficiency in Japanese. 5)The applicant must have ability and enthusiasm to actively develop educational and research activities from an international perspective and social collaboration with industry, government, etc.
13	Application documents	1)Curriculum vitae (Please use The University of Tokyo Standard Resume Form, downloadable from the following link.) https://www.u-tokyo.ac.jp/en/about/jobs.html 2)Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shobunrekitoushinkokusho_en.docx 3)List of academic publications 4)Up to 5 reprints of major papers 5)Educational Achievements 6)Acquisition of competitive funds (Within about 5 years) 7) Social contributions (academic society activities, committee activities, etc.) 8) Summary of research until now (about 750 words in English or 1500 characters in Japanese) 9) Research direction after assuming the position (about 750 words in English or 1500 characters in Japanese) 10) Educational plans and aspirations (about 750 words in English or 1500 characters in Japanese)
14	Application Deadline	1)All documents must be received on or before Friday, May 9, 2025 (deadline extended from March 7, 2025). 2)After screening of the application materials, short-listed candidates will be interviewed.
15	Application method	All documents must be submitted in a single PDF file, password protected, and sent by e-mail to the address in Contact Information. The title of the e-mail should read "Application for Associate Professor (Soil Physics and Soil Hydrology)," and the password should be sent in a separate e-mail from the submitted documents. If you do not receive the incoming e-mail within 1-2days, please contact the address in Contact Information.
16	Contact Information	1-1-1, Yayoi, Bunkyo-ku, Tokyo, 113-8657 JAPAN Department of Biological and Environmental Engineering, (Prof. Kyoji Takaki) Graduate School of Agricultural and Life Sciences, The University of Tokyo TEL: +81(0)3-5841-5346 E-mail: kyo-t[at]g.ecc.u-tokyo.ac.jp (Please replace [at] with @.)
17	Probation Period	There will be a six-month probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
19	Additional Information	Personal information obtained through this application process will be used only for the screening and the recruiting of the applicants, never for any other purpose. The University of Tokyo promotes gender equality. We encourage applications from female researchers. Status of measures to prevent second-hand smoke: No smoking on the premises (There is a smoking area outdoors) If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university. English and Japanese language skills will be considered.