

Application Guidelines for Associate Professor Position  
Department of Global Agricultural Sciences (Laboratory of Plant Biotechnology)  
Graduate School of Agricultural and Life Sciences, The University of Tokyo

1	Position	Associate Professor
2	Number of Positions	One
3	Starting Date	November 1, 2025 or the earliest possible date thereafter
4	Term of Employment	Non fixed-term
5	Work location	1-1-1, Yayoi, Bunkyo-ku, Tokyo (University of Tokyo Yayoi Campus)  Scope of change: The University will assign the faculty member to work at a designated location. (In principle, the faculty member will not be reassigned or transferred against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
6	Affiliation	Department of Global Agricultural Sciences, Graduate School of Agricultural and Life Sciences, The University of Tokyo
7	Job Details	1) Research fields : Plant Biotechnology 2) Teaching responsibilities:  (Graduate school) Seminar in Plant Biotechnology, Research in Global Bio-Environmental Studies, Advanced Seminar in Plant Biotechnology, Advanced Research in Global Bio-Environmental Studies, Plant Molecular Physiology / IPADS Plant Molecular Physiology, Plant Biotechnology / IPADS Plant Biotechnology, Advanced Global Agricultural Science I / IPADS Development Studies, Overseas Safety and Risk Management, Seminar for Global Agriculture and Culture, Practices in Global Agriculture and Culture.  (Undergraduate school) Biochemistry for Environmental study, Experiments and Practice of Global Agricultural Development I, Experiments and Practice of Global Agricultural Development II, Graduation Thesis, Overseas Training. In addition, the lecturer will be requested to teach additional courses of College of Arts and Sciences.  3) This call for applications seeks individuals who can conduct education and research with the principles of the Department of Global Agricultural Sciences, namely "issue orientation," "trans-disciplinarily," and "global scope," and who have the entrepreneurial ability to connect academics, policies, and practices. In this department, professors are required to comment on research in other fields at thesis presentations. In addition, since there are many international students enrolled in the International Program in Agricultural Development Studies (IPADS) in this department, we expect that he/she will actively accept overseas students and provide education guidance.  Scope of change: The faculty member may be reassigned, concurrently assigned, or transferred to another position. (In principle, such an order will not be issued against his/her will. For details, please refer to Article 4 of the Regulations Concerning the Employment of University of Tokyo Faculty Members.)
8	Working Hours	Discretionary labor system: Working hours is deemed as 7 hours and 45 minutes per day
9	Days Off	Saturdays, Sundays, national holidays, and year-end through New Year holidays (from December 29 to January 3 of the following year).
10	Salary	Basic Salary will be decided taking your academic background, professional background, etc. into account. Wage Raise System: Yes Examples: Doctor / from JPY 340,000 Various Allowances: Bonus (twice a year), Commuting Allowance (basically up to JPY 55,000), and other allowances decided by the University
11	Insurance	Appointees will be enrolled in the Mutual Aid Association of Ministry of Education, Culture, Sports, Science, and Technology as well as employment insurance.
12	Required Qualifications	1) Ph.D. in plant biotechnology or related research area 2) A record of internationally outstanding research achievements in the area of plant biotechnology, and ability to promote research and education from the perspective of addressing global agricultural issues. 3) A record of research and educational activities in collaboration with overseas institutions, and the ability to actively supervise students from developing countries. 4) Ability to teach the above "Job Details" subjects in both Japanese and English. 5) Ability to communicate (in both spoken and written forms) using Japanese language with faculty and other members of the University.
13	Application documents	1) Curriculum vitae (Please use The University of Tokyo Standard Resume Form, downloadable from the following link: <a href="https://www.u-tokyo.ac.jp/en/about/jobs.html">https://www.u-tokyo.ac.jp/en/about/jobs.html</a> ) 2) Declaration regarding past criminal penalties, administrative actions, and disciplinary actions due to sexual harassment and/or sexual violence etc. against students <a href="https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shoburekitoushinkokusho_en.docx">https://www.a.u-tokyo.ac.jp/wp-content/uploads/job/shoburekitoushinkokusho_en.docx</a> 3) List of academic publications (thesis, books, peer-reviewed research papers, review paper) 4) List of teaching experiences (names and years of the courses previously taught) 5) List of academic services (activities in academic societies, editorial board/journal editor, government committee member, and other contributions to the society) 6) List of competitive research funding received (period, amount, name of funding institution: specify if the applicant is the project leader or a collaborator) 7) List of international research/educational activities (period, country, activities) 8) Reprints of three major research papers published by the applicant 9) Summary of applicant's previous research and educational activities (around 1000 words in English) 10) Applicant's future research plans (around 1000 words in English) 11) Applicant's future education plan for students (around 500 words in English) 12) Name and contact information (affiliation, occupation, postal address, email address, and phone number) of two academic referees
14	Application Deadline	All documents must be received on or before July 18, 2025 (Friday) After the screening process of the application materials, short-listed candidates will be interviewed. The cost of the trip to attend the interview in Tokyo shall be covered by the applicant.
15	Application method	Combine the required documents into a single PDF file, set a password, and send it via email to <a href="mailto:ykato[at]g.ecc.u-tokyo.ac.jp">ykato[at]g.ecc.u-tokyo.ac.jp</a> (please replace [at] with @). The method of communicating the password is left to the applicant's discretion.  Note that the subject line of the email should be: "Application for Associate Professor Position (Laboratory of Plant Biotechnology)".
16	Contact Information	Professor Yoichiro Kato Department of Global Agricultural Sciences Graduate School of Agricultural and Life Sciences, The University of Tokyo 1-1-1, Yayoi, Bunkyo-ku, Tokyo, 113-8657 JAPAN TEL: +81(0)3-5841-8045
17	Probation Period	There will be a six-month probationary period at the beginning of the appointment.
18	Employer	The University of Tokyo
19	Additional Information	1) The application documents will not be returned to the applicants. 2) Personal information received through this application process will be only used for the purpose of selecting candidates (not be used for any other purposes). 3) Smoking is strictly prohibited on the University premise except for a limited number of designated smoking plots located outside of buildings.  4) At the time of employment, any persons who are under contract with any foreign government or foreign institutions, or any persons who are receiving money or any other benefits from any foreign government or foreign institutions, can be subject to the restrictions provided by Japanese laws including Foreign Exchange and Foreign Trade Act that regulates sharing of certain technologies with foreign entities. As a result, such persons may have difficulty in fulfilling University job duties that involves research activities relating to certain technologies. If this case happens, such contracts and benefits shall be modified to the extent that they do not interfere with the University job duties.  5) The University of Tokyo is committed to enhancing the diversity and equality of its employees. We encourage applications from female candidates.  6) The Japanese version this position announcement shall be regarded as the original document. This English translation was created as a reference purpose to assist non-Japanese applicants to better understand the contents of the original document written in Japanese.